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**NEW STARTING SALARY**

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**Visit:** <https://applitrack.com/npsnj/onlineapp>

**Or apply now by scanning this QR code**

**Questions?**

**Email:** [teach@nps.k12.nj.us](mailto:teach@nps.k12.nj.us)

**Website:** <https://teachnewark.com>

**Teach Newark**



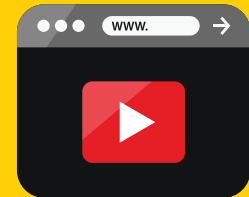
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*Let's go to Work!*

WATCH OUR AWARD-WINNING VIDEO



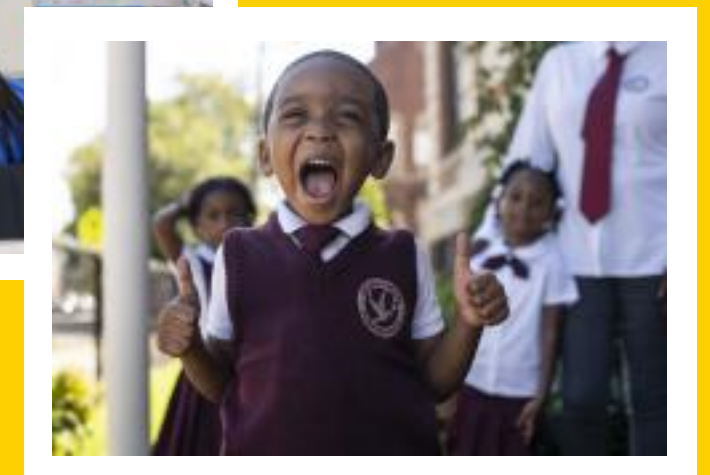
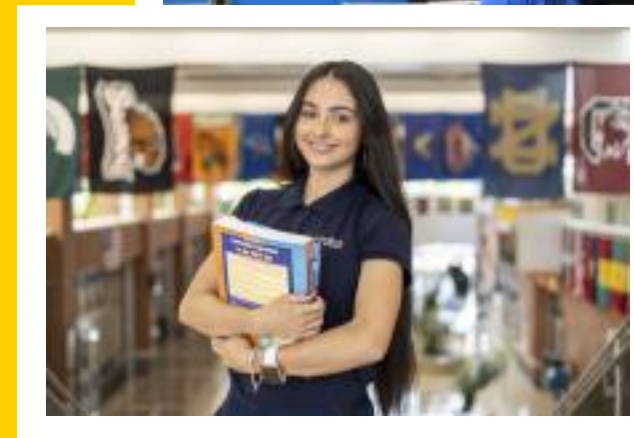
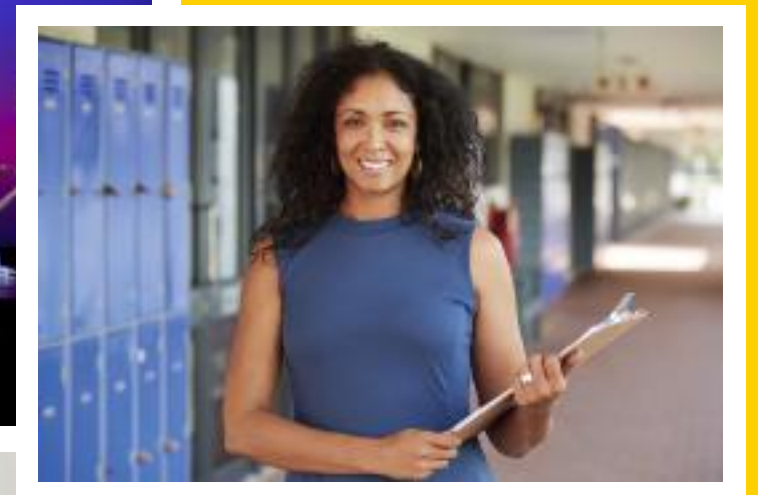
**Newark**  
Board of Education  
Roger León, Superintendent

Where Passion Meets Progress



TEAM NBOE

# Welcome Guide



## City of Newark, NJ



### NJPAC: <https://njpac.org>

A hub that showcases many forms of entertainment such as music, dance, stand-up, etc. NJPAC has hosted many talents such as Neil deGrasse Tyson, Kevin James, Stephen Colbert, etc.

### Prudential Center: <https://prucenter.com>

A venue that hosts sporting events and live concerts. The venue houses the New Jersey Devils hockey games. They have also hosted big name talent such as Bruce Springsteen, Bad Bunny, Carrie Underwood, Billie Eilish, and group shows such as Trans-Siberian Orchestra and Cirque Du Soleil.

### Newark Museum of Art: <https://newarkmuseumart.org>

Come and see art collections from around the world here at our museum! We have various historical and contemporary pieces available to observe and admire!

### Newark Public Library: <https://npl.org/about>

Calling all bookworms! Explore the assortment of books in our historical building. Built in the 1840s, our library contains a wide collection of books as well as offering multiple programs to visitors and residents alike.

### Branch Brook Park: <https://nationalcherryblossomfestival.org>

Take a stroll through the largest park in the city! A fantastic place to lounge or explore. At the start of spring, Branch Brook Park hosts its National Cherry Blossom Festival, where trees BLOOM and visitors are treated to a gorgeous view of vibrant pink trees all across the park.



The famous cherry trees of Branch Brook Park

## Living in Newark, NJ



Total Residents:	<b>307,220</b>
Parks & Recreation Areas	<b>20+</b>
Restaurants	<b>500+</b>
Colleges & Universities	<b>48+</b>
Places of Worship	<b>500+</b>
Average Monthly Rent	<b>\$900–\$1800</b>
Estimated Median House/Condo	<b>\$270,600</b>
Average Gas/Electric Bill	<b>\$109–\$209/mo</b>
Average Temperature	<b>63° F Hi, 46° F Low</b>
Average Snowfall	<b>28 inches</b>
Average Rainfall	<b>46.25 inches</b>

24-44°F    34-74°F    63-86°F    39-77°F



WINTER



SPRING



SUMMER



AUTUMN

## Newark Board of Education



Number of Schools	<b>64</b>
Elementary Schools	<b>42</b>
High Schools	<b>18</b>
Specialized Schools	<b>4</b>
Average Teacher Salary	<b>\$75,000+</b> Starting teacher salary: \$67K with a BA Starting teacher salary: \$69K with a MA
2022-23 Budget	<b>\$1.227 Billion</b>
Languages Spoken by Students	<b>30+</b> Top 4: Spanish 76%, Portuguese 19%, Haitian Creole 1%, French 1%
Full-Time Teachers	<b>3,027</b> 32% of teachers licensed to teach 4 areas or more 21% of teachers licensed to teach 3 areas 29% of teachers licensed to teach 2 areas
Aides	<b>438</b>
School Based Administrators	<b>260</b>

### STUDENT ENROLLMENT (2021-22)

GRADE	ENROLLMENT	% OF TOTAL ENROLLMENT
PK	2,227	0.2%
PK-6	24,441	0.8%
7-12	1,713	28.3%
Adult Education	258	<1%
Total	10,041	100%

### STUDENT RACE/ETHNICITY (2021-22)

RACE/ETHNICITY	ENROLLMENT	% OF TOTAL ENROLLMENT
Black	10,231	88.6%
Hispanic	18,612	18.2%
White	3,290	0.6%
Asian	330	<1%
Native Hawaiian/Pacific Islander	62	<1%
American Indian	140	<1%
Unspecified	78	<1%
Total	11,603	100%

### STUDENTS WITH DISABILITIES/ENGLISH LEARNERS (2021-22)

PROGRAM	ENROLLMENT	% OF TOTAL ENROLLMENT
Students with Disabilities	9,527	17.2%
English Learners	7,033	18.5%

## Ready to Teach?



### Multiple Paths to Teacher Certification



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#### Applying for a New Certification in NJ

New Jersey Educator Certification (NJEdCert) System



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#### Reciprocity Process

Out-of-State Teachers, Administrators, and Educational Services Staff

Reciprocity Process for out of state teachers needing to transfer certifications from outside NJ.

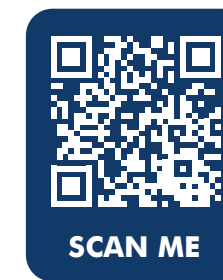


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#### Candidates from Outside the United States

Currently, NBOE is not sponsoring visas.

Candidates from outside of the United States who are looking to transfer their transcripts and teacher certification to the U.S.



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#### Alternative Pathways to Certification

The alternate route program is a non-traditional teacher preparation program designed for those who have not completed a formal teacher preparation program at an accredited college or university, but wish to obtain the necessary training to become a New Jersey certified teacher. Alternate route teachers earn a Certificate of Eligibility (CE).

